



MAHARASHTRA NATIONAL LAW UNIVERSITY, AURANGABAD
~the cradle of future jurists~

Ref. MNLUA/Advt./2/2017

FURTHER DETAILS OF EMPLOYMENT NOTICE

Maharashtra National Law University Aurangabad is a premier Law University of India, established under the Maharashtra Act No.6 of 2014.

Applications are invited from eligible candidates in the *prescribed format* for filling up the following teaching posts.

(All the appointments to different posts of teaching employees shall be regulated as per UGC and the Maharashtra State Government Policy).

TEACHING POSTS					
Sr. No.	Name of the Post	No. of Posts	Categories		
			SC	ST	OPEN
1.	Professor (Law)	2	1	0	1
2.	Assistant Professors:	5			
	a. English	1	0	0	1
	b. Sociology	1	1	0	0
	c. History	1	0	0	1
	d. Law	2	0	1	1
3.	Finance and Accounts Officer (On contract)	1	0	0	1

ELIGIBILITY NORMS:

1. PROFESSOR OF LAW

ACADEMIC QUALIFICATIONS:

- An eminent scholar with Ph.D. / LL.D Degree in Law and published work of high quality, actively engaged in research with evidence of high quality published works with a minimum of 10 publications as books and / or research / policy papers.
- A minimum of ten years of teaching experience in University/ College, and/ or

experience in research at the University / National level Institutions/ Industries including experience of guiding candidates for research at doctoral level.

- Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC
- OR
- An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the discipline of law, to be substantiated by credentials.

2. ASSISTANT PROFESSOR OF LAW AND OTHER DISCIPLINES

Academic Qualifications:

- Consistently good academic record with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University. (5% relaxation in case of SC/ST applicants).
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by UGC like SLET / SET of Maharashtra and Goa.

Note:

- Candidates, who are or have been awarded Ph. D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor in the University.
- All appointments are subject to rules and regulations made by the University/ Government of Maharashtra from time to time.
- Scale of Pay: As per UGC
- Probation period: 2 years

3. Finance and Accounts Officer

1.	Name of the Post	Finance & Accounts officer (Contract basis)
2.	Number of Post	One
3.	Consolidated pay	Rs. 75,000/-
4.	Age limit for direct recruits	Preferably below 55 years
5.	Educational and other qualifications required for direct recruits	Essential: Masters' degree in Commerce with at least 55% marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute or A Graduate and a qualified Chartered or Cost and Management Accountant. Experience: i) Service in Organized Audit and Accounts Establishments in Identical or immediate below grade for 5 years; or 15 years of experience as Accountant, of which 8 years should be at the level of Deputy Finance Officer or Accounts Officer in educational establishments or Manager Accounts in a Reputed Organization or Service as Finance & Accounts officer or equivalent post in university level institutions. ii) Competence in handling computerized financial administration. Desirable Qualification: Diploma in Computer Application.

INSTRUCTIONS TO CANDIDATES

GENERAL

1. All appointments are subject to rules and regulations of the University/ Govt. of Maharashtra framed from time to time and subject to the approval of the Executive Council of the University.
2. MNLU, Aurangabad is an institution of excellence and medium of instruction is English and the applicants should have good command on English language.
3. Candidates applying for the post of Professor has to submit a minimum score certified by the HOD/ Institution as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC
4. Age of superannuation for teaching and non-teaching employees is 60 and 58 years respectively.
5. Number of posts advertised is tentative and subject to change.
6. Mere fulfilling the eligibility conditions does not confer right on the candidate to be called for interview by the Selection Committee. A duly-constituted Screening and Evaluation Committee (SEC) will verify all applications and short-list them, before calling the candidates for interview.
7. For direct recruitment at the level of Professors degree of Ph D is an essential qualification. Due emphasis will be on academic and research requirements as prescribed by the UGC.
8. Individual API scores claimed by a candidate will be substantiated by the Screening and Evaluation Committee (SEC). UGC's scale and bench-mark shall be followed. Decision of the SEC in this regard shall be final and binding.
9. Appointments will be made at the minimum of the scale attached to the posts. However, the Selection Committee may consider pay protection to those who are already in service. The Selection Committee may, in exceptional cases of merit to be justified in writing, recommend to the Executive Council for higher initial pay limited to maximum of three advance increments.
10. Persons working in other Institutions and Organizations shall furnish 'NO OBJECTION CERTIFICATE' from the present employer at the time of interview. Deputation for specific period on terms agreed between the lending and the borrowing organizations may be considered on merit.
11. Reservation Policy of the Government of Maharashtra will be followed. Applicant belonging to **SC/ST** categories will be eligible for relaxation of qualifying marks to an extent of 5% and age relaxation as per Maharashtra Government policy.
12. No application fee is payable by applicants belonging to SC/ ST/ NT(A)/NT(B)/ NT(C) and NT(D) category and differently abled. Other applicants shall pay a non-refundable

application fee of Rs 1000 (Rupees one thousand) per application in the form of Demand Draft of any Nationalized Bank drawn in favor of **MNLU, Aurangabad**.

13. MNLU Aurangabad is an equal opportunity employer. All things remaining the same, preference will be given to women / differently-abled candidates as per Maharashtra Govt. Policy.
14. No interim query shall be entertained.
15. Canvassing in any manner will summarily disqualify the candidate.
16. No TA / DA for appearing at the interview shall be paid to candidates.
17. Candidates called for interview shall appear in person before the Selection Committee on the appointed date and time. Request for rescheduling the interview will not be acceded to. No virtual mode of interview (Skype, Face Time, Video Conference etc.) will be permitted.
18. The University reserves the right to fill or not to fill any of the posts.
19. Applications shall be made in the prescribed format available at <http://www.mnlu.in> only. Application made in any other manner shall not be considered. Candidates are requested to carefully go through the instructions before submitting their applications.
20. The application format is same for teaching posts and Finance and Accounts Officer. Candidates applying for the post of Finance and Accounts Officer should mention NA (Not Applicable) wherever it is not relevant.

The application in the prescribed format along with DD should reach the OSD, Maharashtra National Law University, Aurangabad, Govt. B.Ed College Campus, Padampura, Aurangabad-431005 (Maharashtra) by 5 PM on or before 10th August, 2017. University is not responsible for delays in delivery by the postal or courier.

Dr. S. G. Gupta
Officer on Special Duty