



SPECIAL RECRUITMENT DRIVE FOR SC/ST/OBC CANDIDATES **FOR THE POSTS OF PILOT**

AIR INDIA LIMITED **Requires**

Sr. Trainee Pilots (P2) with A-320 OR B-737 OR B-777 OR B-787 Endorsement
OR
Trainee Pilots (CPL Holders)

Applications are invited from Indian Nationals* for filling up of following reserved vacancies of Pilots for its requirement on Airbus and Boeing Fleet to be initially filled up from Sr. Trainee Pilots (P2) with A-320 OR B-737 OR B-777 OR B-787 Endorsement.

The remaining vacancies will be filled up from amongst Trainee Pilots (CPL Holders): -

Number of vacancies: 217 (SC-35, ST-32 & OBC-150)

Stand by Panels will also be formed for filling up of vacancies against the candidates who do not join/leave the Company during the validity of Panel.

Pilots from subsidiaries of Air India Limited are not eligible to apply.

Selected candidates will be initially appointed on Fixed Term Contract for a period of 5 (five) years, extendable by another 5 (five) years subject to satisfactory performance. Candidates will however, be considered for regularization of services at appropriate time, as per prevailing rules of the Company.

ELIGIBILITY CRITERIA AS ON 25.09.2017

Sr. Trainee Pilots (P2) with A-320 OR B-737 OR B-777 OR B-787 Endorsement:

ACADEMIC QUALIFICATION: 10+2 from a recognized Board/University.

UPPER AGE LIMIT: 40 Years for SC/ST and 38 Years for OBC Candidates.
(Ex-Servicemen belonging to reserved categories will be given age relaxation as per rules)

TECHNICAL/LICENCE QUALIFICATIONS:

Candidates should be in possession of Indian:

- Current Class-I Medical Fitness Certificate issued by DGCA, India
- Current CPL/ATPL issued by DGCA, India
- Current FRTTO issued by DGCA, India
- Instrument rating on A-320/B-737/B-777/B-787 aircraft on Indian CPL/ALTP, issued by DGCA, India
- Current RTR (A) or RTR(P) or RTR(C) issued by WPC, Ministry of Communication, India or equivalent acceptable to DGCA India
- Valid A-320/B-737/B-777/B-787 Aircraft Endorsement/Type Rating on Indian CPL/ATPL
- Valid ELP on CPL/ATPL

* For PIO & OCI applicants, conditions apply.

Contd./-

Note: Candidates should be in possession of the above Technical/Licence Qualifications as “**CURRENT**” at the time of last date of receipt of application and Simulator Proficiency Assessment Check (SPAC) as well as at the time of joining.

ELIGIBILITY CRITERIA AS ON 25.09.2017

Trainee Pilots (CPL Holders):

ACADEMIC QUALIFICATION: 10+2 from a recognized Board/University.

UPPER AGE LIMIT: 40 Years for SC/ST and 38 Years for OBC Candidates.
(Ex-Servicemen belonging to reserved categories will be given age relaxation as per rules)

TECHNICAL/LICENCE QUALIFICATIONS:

Candidates should be in possession of Indian:

- a) Current Class-I Medical Fitness Certificate issued by DGCA, India
- b) Current CPL/ATPL issued by DGCA, India
- c) Current FRTO issued by DGCA, India
- d) Current RTR (A) or RTR(P) or RTR(C) issued by WPC, Ministry of Communication, India
- e) Valid ELP on CPL/ATPL
- f) Multi-engine Endorsement: with a minimum of 25 hours on Multi-engine aircraft (10 hours can be completed on an approved multi-engine Simulator)
- g) Instrument rating

Note: Candidates should fulfill the above Eligibility Criteria with regard to age, qualification and should also be in possession of the technical qualifications as indicated at (a) to (e) above as “**CURRENT**” on the last date of receipt of application and at the time of verification of documents prior to Personal Interview as well as at the time of reporting for training.

How to apply:

Candidates may send their typed and signed applications in the prescribed application format available on Career Page of our Website: www.airindia.in, along with a recent passport size photograph duly pasted and a **Demand Draft of Rs.3000/- (Rupees Three Thousand only)** – (not applicable for SC/ST & Ex. SM candidates) in favour of AIR INDIA LIMITED, payable at DELHI, so as to reach the following address **ON OR BEFORE 25.09.2017:-**

**General Manager (Personnel),
Air India Limited, Headquarters
Airlines House,
113, Gurudwara Rakab Ganj Road,
New Delhi-110001**

Candidates will also be required to attach photocopies of testimonials along with the Application Form in support of their:

- i) Date of birth
- ii) Academic/Technical Qualification/s
- iii) Experience
- iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook
- v) Caste Certificate in the prescribed Performa issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the perform meant for Central Government employment and the validity of “Non-Creamy layer” Certificate should not be older than 6 months from the date of eligibility criteria.

Contd/-

The envelope must be super-scribed “**APPLICATION FOR THE POST OF SENIOR TRAINEE PILOT (P2)**” OR “**APPLICATION FOR THE POST OF TRAINEE PILOT**”, as the case may be.

Applications received late/incomplete/mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Air India will not be responsible for any postal delay/loss of any documents during transit.

Candidates would be required to send ONLY one application. Candidates who are having Type Endorsement on A-320/B-737/B-777/B-787 will be considered for the post of Sr. Trainee Pilot (With A-320/B-737/B-777/B-787 Endorsement) and those candidates who are without Type Endorsement on A-320/B-737/B-777/B-787 will be considered for the post of Trainee Pilot (CPL Holder). Multiple applications of the candidate will be rejected.

SELECTION PROCESS:

Sr. Trainee Pilots (P2) with A-320 OR B-737 OR B-777 OR B-787 Endorsement:

After scrutiny of applications, candidates who fulfil the above eligibility criteria will be required to appear for a Simulator Proficiency Assessment Check (SPAC) on applicable Simulator at our Training Centre at Hyderabad Mumbai. The **Cost of Simulator Check (Rs.25,000/-)** will be payable by the candidate and a Demand Draft payable to **Air India Limited, Hyderabad or Mumbai** will be required to be submitted before the Simulator Check. Candidates, who qualify the SPAC, will be required to appear for a Personal Interview.

Trainee Pilots (CPL Holders):

After scrutiny of applications, candidates who fulfill the above eligibility criteria will be required to appear for a Written Technical Knowledge Test and those who qualify the same and fall in the applicable zone of consideration, i.e. 1:5, would be required to appear for Personal Interview.

Please note that the selection process for the post of Sr. Trainee Pilot (With A-320/B-737/B-777/B-787 Endorsement) would be completed first and the residual vacancies would be filled up from amongst Trainee Pilots (CPL Holder).

Applicable to both, i.e. Sr. Trainee Pilots (P2) with A-320 OR B-737 OR B-777 OR B-787 Endorsement and Trainee Pilots (CPL Holder):

COST OF TRAINING, BANK GUARANTEE, SERVICE AGREEMENT & SURETY BOND:

Selected candidates will be taken up for training on any company's aircraft. Management reserves the right to affix the training cost as per required syllabus of training of the selected candidates.

Those empanelled candidates who do not have Type Endorsement on Air India's Fleet and in the event, if the Company is not in a position to impart them in-house Type Rating Training, such candidates will be issued with a letter of intent advising them to go for Type Rating Endorsement course on any Aircraft in AI's Fleet (As per requirement of Operations Department) from a DGCA approved TRTO anywhere in the world at their own cost and expenses. Candidates would be required to obtain the Type Rating Endorsement and thereafter to get the same endorsed on their Indian CPL/ATPL within specified time period.

Candidates would be required to undergo for Pre-Employment Medical Examination and candidates found "Fit" in PEME would be issued with letter for training and after completion of training successfully, they would be appointed as "Pilot" on Fixed Term Contract for a period of 05 years which will be extendable by another 05 years subject to satisfactory performance.

Contd./-

In case, the candidate fails to obtain Type Rating Endorsement on any Aircraft in AI's Fleet in the specified time period, his/her candidature would be cancelled.

Detailed terms and conditions for the above process will be intimated to the candidates on their selection in the letter of intent.

The Cost of Training required for the candidate to become ONLINE as per Regulatory Requirements, shall be borne by the candidate, before joining.

Cases, where IR Rating is not CURRENT OR there is any other associated requirement for RECENCY (e.g. Renewal of IR, Familiarization, Base/Aircraft training), and the candidate is selected, the candidate will be required to pay the cost of training for RECENCY, before joining.

The total Cost of Training required for the candidate to fly on line, as per Regulatory Requirements, shall be borne by the candidate, and the same will be recovered from the salary in Equal Monthly Installments during the period of Fixed Term Contract.

In addition, candidates will also be required to give a Bank Guarantee from a Nationalized Bank of equivalent amount of the training cost. In case, the candidate leaves the Company before completion of 5 years of contract, the said Bank Guarantee will be invoked by Air India Limited for proportionate amount.

Candidates would also be required to execute Service Agreement and Surety Bond for Service Agreement to serve the Company for a period of 10 years (Including extended period of Fixed Term Contract). In the event, the candidate leaves the Company before completion of 10 years of service, he/she would be liable to pay Air India Limited an amount as liquidated damages, as per rules in addition to invocation of the Bank Guarantee (if Valid). The amount as liquidated damages would be Rs.50 Lacs in case of Sr. Trainee Pilot (With A-320/B-737/B-777/B-787 Endorsement) and in case of Trainee Pilot (CPL Holder), the same would be Rs.50 Lacs MINUS the Cost of Training.

STIPEND & SALARY:

During training, candidates will be paid a stipend of Rs.25000/- per month.

On successful completion of training, candidates will be appointed as Pilot on Fixed Term Contract for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance.

Candidates will be considered for regularization of services at appropriate time, as per prevailing rules of the Company.

During the Fixed Term Contract, candidates selected will be paid approx. Salary of Rs.80,000/- per month which will be inclusive of Dearness Allowance, House Rent Allowance, Employer's contribution towards PF and other allowances etc.. In addition to above, they will be eligible for payment of all the flying related allowances at par with the regular Pilots in equivalent grade in Air India Limited.

The post also carries other benefits such as 12 (Twelve) passages in a year, Provident Fund, Gratuity etc., as per rules.

GENERAL:

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

The Management reserves the right to modify/change in the above schedule/condition/requirement/ number of posts based on the actual need at a point of time in future.

Canvassing in any form will disqualify the candidates.